



CORPORATE LEARNING INSTITUTE



Company Profile

Develop Your Team. Strengthen Your Organization.

Practical, participatory, tailor-made and measurable learning and consulting.

TRAINING • LEARNING DESIGN • TEAM DEVELOPMENT • HR & OD • PROJECT EVALUATION • PROCESS CONSULTANCY

Signature methods: 5D Learning Impact • 6C Process Consultation • Free 30-Minute Consultations

A learning partner for real workplace needs

Corporate Learning Institute (CLI) supports people, teams and organizations across Myanmar.



We help organizations strengthen people capability, team effectiveness and workplace performance. Each engagement begins with the client’s context and the result they want to achieve.

Our work emphasizes practical learning, active participation, customized solutions and measurable results. Training is designed so that participants can apply new skills in their day-to-day work.

OUR VISION

To be the most desired learning solutions provider for individuals and organizations through quality training and corporate development services in Myanmar.

OUR MISSION

We design and deliver professional, needs-based learning and development that helps participants improve their work and organizations achieve intended outcomes.

OUR VALUES

Credible Accountability Clear commitments and responsible follow-through.	Learning Excellence Quality learning designed around participant needs.	Innovation & Change Practical ideas that help work improve.
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WHO WE SERVE

Companies and SMEs • NGOs and INGOs • Government and public organizations • Development organizations

Seven services for people, teams and organizations

Practical support tailored to your organization, project and intended results.

01 Corporate & Public Training Tailor-made in-house and open-enrollment programs for employees, supervisors, managers, leaders and project teams. Topics range from leadership and communication to HR, customer service, project management and workplace performance.	02 Corporate & Project Instructional Design We develop training curricula, facilitator guides, participant workbooks, learning activities, assessment tools, community training materials and Training of Trainers packages for organizational and project learning needs.
03 Team Building Programs Inclusive, experiential sessions build trust, communication, collaboration and problem-solving. Activities are designed around the team's goals and help participants connect learning with their workplace roles.	04 Professional Facilitation We facilitate corporate meetings, strategic and project-planning workshops, management retreats, stakeholder sessions, community consultations, reflection workshops and project reviews to support focused dialogue and useful outcomes.
05 Human Resource & Organizational Development Support for training needs analysis, competency development, performance improvement, organizational culture, learning and development planning, and employee engagement.	06 Project Effectiveness & External Project Evaluation Independent, evidence-based assessment of project relevance, effectiveness, efficiency, impact and sustainability. Services can include baseline, midline and endline studies, mid-term and final evaluations, stakeholder consultation and practical recommendations.
07 Process Consultancy We work with clients to clarify challenges, explore root causes across people, systems and processes, co-create feasible solutions, support implementation and build internal capacity for sustained improvement.	

Each solution is shaped around the client's context, participants and intended outcomes.

A focused portfolio, shaped around your priorities

Selected course titles and themes from CLI’s training catalogue.

01 Leadership & Management Leadership development, supervisory skills, coaching and performance management.	02 Communication & Soft Skills Effective communication, active listening, presentation and negotiation skills.
03 Human Resource Management & Development HR management, recruitment and selection, performance management, and learning and development.	04 Customer Service & Sales Customer Service 101, service excellence, selling skills and customer experience.
05 Personal & Professional Development Personal development, self-management, employability and professional effectiveness.	06 Community Development & Project Management Community facilitation, Project Cycle Management, proposal writing, monitoring and evaluation.
07 Workplace Performance & Team Effectiveness Team building, workplace teamwork, problem-solving and shared accountability.	

Programs are customized to the organization’s needs, participant profile and desired results. Course content, schedule and learning depth are confirmed with each client.



Learning designed for work

CLI combines relevant cases, guided practice, reflection and application planning so that learning connects to the participant’s day-to-day responsibilities.

The 5D Learning Impact Framework

A connected approach from the right learning need to demonstrated workplace impact.

Training is planned around intended outcomes, then supported through workplace application and review.

1	DIAGNOSE Identify the workplace need, target participants, capability gaps and intended learning or business outcomes.
2	DESIGN Build objectives, cases, activities, materials and evaluation around the diagnosed need.
3	DELIVER Facilitate active learning through discussion, practice, simulation and reflection.
4	DRIVE Support application with action plans, workplace tasks, practical job aids and follow-up.
5	DEMONSTRATE Review learning, workplace application, performance and organizational results using relevant evidence.

The 5D Framework links learning design, delivery and follow-through so organizations can review whether learning is being applied and where further support is needed.



The 6C Process Consultation Model

A collaborative process for understanding challenges and supporting lasting improvement.

		Co-create solutions with the client. CLI helps organizations look beyond visible symptoms, bring stakeholder perspectives together and develop solutions that fit the client’s context and capacity.	
1 CLARIFY Set the challenge and intended organizational or business outcomes.		2 CONNECT Build trust and create space for stakeholder dialogue and perspectives.	
3 CO-DIAGNOSE Use evidence to explore root causes across people, systems and processes.		4 CO-CREATE Develop practical solution options and action plans with the client.	
5 CATALYZE Support implementation and strengthen the client’s internal capability.		6 CONSOLIDATE Review progress and reinforce practices that sustain improvement.	

WHAT MAKES THE APPROACH DISTINCTIVE

• Grounded in the client’s context	• Shared ownership of solutions
• Root causes explored with evidence	• Internal capability for lasting change

Relevance, application and follow-through

A practical partner for organizations that want learning to improve how work gets done.

Needs-based We begin with the workplace or project challenge and the outcome the client needs.	Practical learning Cases, practice and reflection help participants connect ideas with daily work.
Client-owned change The 6C model brings stakeholders into diagnosis, solution design and implementation.	Application and evidence The 5D framework supports learning transfer and review of results.

FLEXIBLE ENGAGEMENT OPTIONS

DELIVERY	Customized in-house or public programs; face-to-face, virtual or blended.
FORMATS	90-minute briefings, half-day or full-day workshops, multi-day programs, modular series and off-site retreats.
LOCATION	Yangon, nationwide or online by arrangement.

A TYPICAL ENGAGEMENT

1 Listen & scope	2 Co-design	3 Deliver & support	4 Review & plan
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Let’s plan what should improve next

Book a free 30-minute consultation and share your people, team, project or performance priority.



BOOK A FREE 30-MINUTE TRAINING NEEDS CONSULTATION

Talk with CLI about a team, training or workplace performance need and identify a useful next step.

BOOK A FREE 30-MINUTE INITIAL CONSULTATION

Start a conversation about an organizational, project or process challenge and explore how CLI can help.



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5D LEARNING IMPACT • 6C PROCESS CONSULTATION

Myanmar | In-person and online engagement